

EXPRESSION OF INTEREST (EOI)
CEYLON PETROLEUM STORAGE TERMINALS LIMITED
CONSULTANCY FOR THE PREPARATION OF MANPOWER PLAN
(MPP) AND PERFORMANCE MANAGEMENT SCHEME (PMS)



(Ref No: KPR/17/2024)

Ceylon Petroleum Storage Terminals Limited (CPSTL) is the common user facility company established to facilitate the Petroleum Storage & Distribution activities in Sri Lanka committed to safeguard the national interest and maintain world class standards in the industry while protects the environment, health and safety of employees and public.

Chairman, Department Consultant Procurement Committee (CPCD), on behalf of the CPSTL invites **EXPRESSION OF INTEREST (EOI)** from **reputed Professionals / Firms / Companies** for the preparation of a Performance Management Scheme (PMS) and Manpower Plan (MPP) for the Ceylon Petroleum Storage Terminals Limited.

A consultant will be selected in accordance with the procedures set out in the Guidelines for Selection and Employment of Consultants, published by National Procurement Agency following QCBS method.

The CPCD intends to pre-qualify reputed professional firms/companies/parties in order to call RFP for the aforesaid assignment.

The selected consultant will be required to study & understand the full scope and range of services provided by CPSTL, including a critical assessment of the organization's functional responsibilities to stakeholders, and propose any variations upon which the new PMS & MPP should be based.

Interested professionals/firms/companies may obtain further information at the address below from 0800 hrs and 1600 hrs on any working day up to **22th March 2024**

Expressions of interest should include the following information:

- (a) Letter expressing the interest to participate in this project.
- (b) Description of similar assignments, experience in similar conditions indicating the name of client, nature of assignment, location, contract value.
- (c) Status of the firm including the names of the owners and names and qualifications of the key staff with details (CV)
- (d) Any suggestions to associate with another firm or individual
- (e) Any other relevant information for MPP & PMS

EOI proposal must be delivered no later than 1400 hrs **Thursday, 28th March 2024** via hand deliver/currier/email or by post to the following address. Please send all correspondence to the following address or any clarifications could be obtained from the undersigned. EOI/Applications received after this date will be rejected.

In case, the interested parties are unable to submit the original EOI proposal as above, they could submit the scanned copy of the duly filled documents in PDF format via email to tenders@cpstl.lk **to reach** on or before **1600 hrs. on Thursday, 28th March 2024**, at their own discretion. However, the original document shall be securely kept to be submitted to the Manager Procurement when requested.

Further details and clarifications (if any) shall be sought from the Manager Procurement on **Tel: 011-2572156/ 011-2531444, Fax: 011-2572155, E-mail: procure@cpstl.lk**

The Chairman
Department Consultant Procurement Committee (CPCD)
C/o Manager Procurement
Ceylon Petroleum Storage Terminals Limited
Procurement Function
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Kolonnawa, Wellampitiya.
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